

DISCIPLINA ELETIVA

Mudança e Aprendizagem Organizacional :

Conceitos de mudança e de aprendizagem organizacional. Paradigmas e abordagens teóricas no estudo da mudança e da aprendizagem organizacional. O processo de mudança e de aprendizagem organizacional. Perspectivas futuras da cultura da aprendizagem e da mudança organizacional.

Bibliografia Básica

- ARGOTE, L. Organizational learning: Creating, retaining, and transferring knowledge. Springer, 2013.
- ARGYRIS, C.; SCHÖN, D. A. Organizational learning II: theory, method, and practice. Reading, MA: Addison-Wesley, 1996.
- ARGYRIS, C.; SCHÖN, D. A. Organizational learning: a theory of action perspective. Reading, Massachussets: Addison- Wesley, 1978.
- BARTOLI, A.; GUERRERO, J-L.; HERMEL, P.; Responsible organizations in the global context: current challenges and forward-thinking perspectives. Kindle Edition, 2019.
- BURKE, W. W. Organization change: theory and practice. Thousand Oaks: Sage Publications, 2018.
- BURRELL, G.; MORGAN, G. Sociological paradigms and organizational analysis: Elements of the sociology of corporate life. Portsmouth, NH: Heinemann, 1979.
- CROSSAN, M.; MAURER, C.; WHITE, R. Reflections on the 2009 AMR decade award: Do we have a theory of organizational learning? Academy of Management Review, v. 36, p. 446-460, 2011
- DE KEYSER, B.; GUIETTE, A.; VANDENBEMPT, K. On the dynamics of failure in organizational change: A dialectical perspective. Human Relations, v. 74, n. 2, p. 234-257, 2021.
- EASTERBY-SMITH, M.; LYLES, M. A. Handbook of organizational learning and knowledge management. John Wiley & Sons, 2012.
- FORD, J. K. Learning in organizations: an evidence-based approach. Taylor & Francis eBooks, 2020.
- KOTTER, J. P.; AKHTAR, V.; GUPTA, G. Change: how organizations achieve hard-to-imagine results in uncertain and volatile times. Wiley, 2021.
- STAFFAN F. Institutional theory and organizational change. Cheltenham: Edward Elgar, 2013.
- WAEGER, D.; WEBER, K. Institutional complexity and organizational change: an open polity perspective. Academy of Management Review, v. 44, n. 2, p. 336-359, 2019.

Bibliografia Complementar

- ANAND, A. et al. Interorganizational learning: a bibliometric review and research agenda. The Learning Organization, v. 28, n. 2, p. 111-136, 2021.
- ANTONELLO, C. S.; GODOY, A. S. Aprendizagem organizacional no Brasil. Porto Alegre: Bookman, 2011.
- GEOK, S. W.; ALI, M. B. B. Bibliometric analysis of learning organization. Journal of Contemporary Issues in Business and Government, v. 27, n. 1, p. 794-818, 2021.
- HERMELINGMEIER, V.; WIRTH, T. V. The nexus of business sustainability and organizational learning: A systematic literature review to identify key learning principles for business transformation. Business Strategy and the Environment, v. 30, p. 1839-1851, 2021.
- İPEK, I. Organizational learning in exporting: A bibliometric analysis and critical review of the empirical research. International Business Review, v. 28, n. 3, p. 554-559, 2019.
- KOTTER, J. P. Leading change. Harvard Business Review Press, 2012.
- OURO FILHO, A. M.; OLAVE, M. E. L.; BARRETO, I. D. C. Aprendizagem interorganizacional em redes de micro e pequenas empresas: um olhar integrativo da literatura. Cadernos Ebape.Br, v. 18, n. 1, p. 74-90, jan. 2020.

- PERONARD, J.; BRIX, J.. Organizing for inter-organizational learning in service networks. *The Learning Organization*, v. 26, n. 3, p. 276-288, 2019.
- PETTIGREW, A. M. Context and action in the transformation of the firm. *Journal of Management Studies*, v. 49, n.7, p. 1304-1328, 2012.
- POPOVA-NOWAK, I. V.; CSEH, M. The meaning of organizational learning: a meta-paradigm perspective. *Human Resource Development Review*, v. 14, n. 3, p. 299-331, 2015.
- SCHWARZ, G. M.; BOUCKENOOGHE, G.; VAKOLA, M. Organizational change failure: Framing the process of failing. *Human Relations*, v. 74, n. 2, p. 159-179, 2021.
- WOOD, Jr., T. (org.) *Mudança organizacional*. São Paulo: Atlas, 2010.
- YOO, C. Re-envisioning organizational complexity using a multiple perspectives model. *Journal of Management & Organization*, v. 27, n. 4, p. 751-767, 2021.
- ZAN, L.; ZAMBON, S.; PETTIGREW, A. M. *Perspectives on strategic change*. Springer Netherlands, 2013.